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Tennessee Valley Authority

The Book of Company Policies National Institute of Business Management,2001

101 Sample Write-Ups for Documenting Employee Performance Problems Paul Falcone,2010-03-24 Whether you're addressing an initial infraction or handling termination-worthy transgressions, you need to be 100 percent confident that every employee encounter is clear, fair, and most importantly, legal. Thankfully, HR expert Paul Falcone has provided this wide-ranging resource that explains in detail the disciplinary process and provides ready-to-use documents that eliminate stress and second-guessing about what to do and say.Revised to reflect the latest developments in employment law, the third edition of 101 Sample Write-Ups for Documenting Employee Performance Problems includes expertly crafted, easily customizable write-ups that address: sexual harassment, absenteeism, insubordination, drug or alcohol abuse, substandard work, email and phone misuse, teamwork issues, managerial misconduct, confidentiality breaches, social media abuse, and more!With each sample document also including a performance improvement plan, outcomes and consequences, and a section of employee rebuttal, it's easy to see why over 100,000 copies have already been sold, making life for managers and HR personnel significantly easier when it comes to addressing employee performance issues.

Ask a Manager Alison Green,2018-05-01 From the creator of the popular website Ask a Manager and New York's work-advice columnist comes a witty, practical guide to 200 difficult professional conversations—featuring all-new advice! There's a reason Alison Green has been called "the Dear Abby of the work world." Ten years as a workplace-advice columnist have taught her that people avoid awkward conversations in the office because they simply don't know what to say. Thankfully, Green does—and in this incredibly helpful book, she tackles the tough discussions you may need to have during your career. You'll learn what to say when • coworkers push their work on you—then take credit for it • you accidentally trash-talk someone in an email then hit "reply all" • you're being micromanaged—or not being managed at all • you catch a colleague in a lie • your boss seems unhappy with your work • your cubemate's loud speakerphone is making you homicidal • you got drunk at the holiday party Praise for Ask a Manager "A must-read for anyone who works . . . [Alison Green's] advice boils down to the idea that you should be professional (even when others are not) and that communicating in a straightforward manner with candor and kindness will get you far, no matter where you work."—Booklist (starred review) "The author's friendly, warm, no-nonsense writing is a pleasure to read, and her advice can be widely applied to relationships in all areas of

readers' lives. Ideal for anyone new to the job market or new to management, or anyone hoping to improve their work experience."—Library Journal (starred review) "I am a huge fan of Alison Green's Ask a Manager column. This book is even better. It teaches us how to deal with many of the most vexing big and little problems in our workplaces—and to do so with grace, confidence, and a sense of humor."—Robert Sutton, Stanford professor and author of The No Asshole Rule and The Asshole Survival Guide "Ask a Manager is the ultimate playbook for navigating the traditional workforce in a diplomatic but firm way."—Erin Lowry, author of Broke Millennial: Stop Scraping By and Get Your Financial Life Together

  The Moorad Choudhry Anthology, + Website Moorad Choudhry,2018-07-18 The definitive and timeless guide to the principles of banking and finance, addressing and meeting the challenges of competition, strategy, regulation and the digital age. Moorad Choudhry Anthology compiles the best of renowned author Professor Moorad Choudhry's incisive writings on financial markets and bank risk management, together with new material that reflects the legislative changes in the post-crisis world of finance and the impact of digitization and global competition. Covering the developments and principles of banking from the 1950s to today, this unique book outlines the author's recommended best practices in all aspects of bank strategy, governance and risk management, including asset-liability management, liquidity risk management, capital planning, Treasury risk, and corporate framework, and describes a vision of the future with respect to a sustainable bank business model. You will gain the insight of a global authority on topics essential to retail, corporate, and investment/wholesale banking, including strategy, risk appetite, funding policies, regulatory requirements, valuation, and much more. The companion website is a goldmine for senior practitioners that provides templates that can applied in virtually any bank, including policy documents, pricing models, committee terms of reference, teaching aids and learning tools including PowerPoint slides and spreadsheet models. These facilitate a deeper understanding of the subject and the requirements of the senior executive, making this book an ideal companion for practitioners, graduate students and professional students alike. The intense demand for knowledge and expertise in asset-liability management, liquidity, and capital management has been driven by the regulatory challenges of Basel III, the European Union's CRDIV, the Volcker Rule, Dodd-Frank Act, and a myriad of other new regulations. This book meets that need by providing you with a complete background and modern insight on every aspect of bank risk management. Re-engage with timeless principles of finance that apply in every market and which are the drivers of principles of risk management Learn strategic asset liability management practices that suit today's economic environment Adopt new best practices for liquidity models and choosing the appropriate liquidity risk management framework Examine optimum capital and funding model recommendations for corporate, retail, and investment/wholesale banks Dig deeper into derivatives risk management, balance sheet capital management, funding policy, and more Apply best-practice corporate governance frameworks that ensure a perpetual and viable robust balance sheet Adopt strategy formulation principles that reflect the long-term imperative of the banking business In the 21st century

more than ever banks need to re-learn traditional risk management principles and apply them every day. Every bank in the world needs to be up to speed on these issues, and Anthology from Professor Moorad Choudhry is the answer to this new global policy response.

Employee Relationship Policy Tennessee Valley Authority,1935

Pro Exchange 2013 SP1 PowerShell Administration Michel de Rooij,Jaap Wesselius,2014-12-19 Pro Exchange 2013 SP1 PowerShell Administration is your one-stop resource for both basic and advanced administration of Exchange Server 2013 Service Pack 1 and Exchange Online, Microsoft's best-selling hosted Exchange service. The industry shift that is currently happening toward 'the cloud' is not just about hosting your applications somewhere else. It's also driving automation and standardization of technical solutions, which in turn is leading to greater productivity. Embracing PowerShell will help you administer your existing environment more efficiently and also teach you valuable 'cloud-ready' skills as well. This book is your best-in-class companion for gaining a deep, thorough understanding of managing all facets of Exchange 2013 Service Pack 1 with PowerShell. Authors Michel de Rooij and Jaap Wesselius, both Microsoft messaging MVPs, take you through tips, tricks, and little known facts that will make your administration life simpler and more effective. Along with revealing what's new in Exchange Server 2013, this well-paced, deeply engaging tutorial provides detailed deployment guidance, for upgraders and migrators as well as for organizations entirely new to the Exchange platform. The book details how all of the major Exchange components fit together, from SMTP messages to all kinds of clients. It also provides in-depth configuration examples with an eye toward creating scalable, reliable, and secure installations. Additionally, this guide covers the tools and techniques for monitoring an Exchange environment and troubleshooting when things go wrong. Discover how to automate time consuming management tasks, configure a Hybrid environment with an on-premises Exchange deployment, and more today with Pro Exchange 2013 SP1 PowerShell Administration. Teaches you the basics of PowerShell and provides a foundation for more advanced scripting Deploy an Office 365 tenant in hybrid mode with your existing Exchange servers Learn how to manage Exchange Online with Remote PowerShell

Valuing and Supporting Carers Terry Rooney,2009-09

The Public Library Director's Toolkit Kate Hall,Kathy Parker,2019-05-07 New public library directors quickly learn what seasoned directors already know: running a library means you've always got your hands full—balancing the needs of staff, patrons, facilities, library boards, and other stakeholders with professional responsibilities like community interactions, legal and financial requirements, and whole lot else that wasn't exactly in the job description. Whether you are considering becoming a public library director, are brand new to the role, or have settled in but find yourself thinking "there's got to be a better way," authors Hall and Parker are here to help. This book walks you through the core components of getting up to speed and then provides templates, sample documents, checklists, and other resources that will make your job easier.

Gleaned from their own decades of experience in library leadership positions, in this toolkit they - cover such key topics as employees, trustees, finances, legal issues, library policies, emergency planning, and technology; - discuss strategic planning and share advice on keeping up with trends; - offer nearly two dozen ready-to-use resources, including a Director's Report Template, a Social Media Policy, an Employee Exit Questionnaire, a Library Cleaning Checklist, a Vision Statement worksheet, and more; and - suggest additional learning opportunities in each chapter to help you continue your learning journey. Public library directors can steer clear of common pain points by relying on the expert guidance and organizational aids in this toolkit.

The Palgrave Handbook of Critical Menstruation Studies Chris Bobel,Inga T. Winkler,Breanne Fahs,Katie Ann Hasson,Elizabeth Arveda Kissling,Tomi-Ann Roberts,2020-07-24 This open access handbook, the first of its kind, provides a comprehensive and carefully curated multidisciplinary and genre-spanning view of the state of the field of Critical Menstruation Studies, opening up new directions in research and advocacy. It is animated by the central question: '"what new lines of inquiry are possible when we center our attention on menstrual health and politics across the life course?" The chapters—diverse in content, form and perspective—establish Critical Menstruation Studies as a potent lens that reveals, complicates and unpacks inequalities across biological, social, cultural and historical dimensions. This handbook is an unmatched resource for researchers, policy makers, practitioners, and activists new to and already familiar with the field as it rapidly develops and expands.

Family and medical leave act of 1991 ,1997

Drafting of Contracts – Templates with Drafting Notes Ravi Singhania,2020-06-01 This book is an essential handy guide for any draftsman and in-house counsels as it not only contains the practical and usable templates that can serve as a prototype for the various contracts but also provides a sense about the purpose and critical points of the contract. For each of the chapters, along with the templates, there is an introduction and drafting notes, allowing a reader to grasp the essence and importance of the clauses. It comprises of chapters on Partnership; Procurement of goods, services and assets; Mergers, Acquisitions and Joint Ventures; Real Estate; Employment; Confidentiality; Franchise; Trademark; Patent; Copyright publishing, broadcast reproduction and performer's rights; Agency; Hire Purchase; Turnkey/EPC; and Project Finance. One chapter is exclusively devoted to one of the most important clauses in any contract ie the Dispute Resolution clause, and it covers the intricacies of this clause with respect to different contracts. This book will prove useful for professionals/students in understanding the practical details of varied contracts, act as a beginning point for practitioners, and be useful for all considering the vast number of contracts dealt with. Key Features A must to have for in-house legal teams, consultants, legal practitioners, and fresh lawyers. Templates of important and day-to-day contracts, acting as a beginning point for practitioners. Practical and business-oriented templates for day to day contracts with introduction and drafting notes. Special

focus on Dispute Resolution clauses in most of the agreements. Useful for professionals/students to understand the practical details of varied contracts.

Mental Health Policies and Programmes in the Workplace World Health Organization,2005 Work substantially contributes to one's identity. It provides income for an individual and their family and gives the feeling of playing a useful role in society. However, the nature of work is changing rapidly and factors such as the globalization of markets, urbanization and migration, and the advancements in information technology are impacting on the nature of work and the health and mental health of employees. This module outlines the types of mental health problems encountered in the workplace, their causes and impact. Importantly, it provides guidance to workplaces on how to develop and implement a workplace mental health policy and strategies to improve the mental health of employees. Also available: WHO Mental Health Policy and Service Guidance Package--14 modules Other modules included in the package: Improving Access and Use of Psychotropic Medicines Child and Adolescent Mental Health Policies and Plans Mental Health Policy, Plans and Programmes. Updated version Mental Health Context Mental Health Financing Advocacy for Mental Health Quality Improvement for Mental Health Organization of Services for Mental Health Planning and Budgeting to Deliver Services for Mental Health Mental Health Legislation and Human Rights Mental Health Information Systems Human Resources and Training in Mental Health Monitoring and Evaluation of Mental Health Policies and Plans

Microsoft 365 Security and Compliance for Administrators Sasha Kranjac,Omar Kudović,2024-03-29 Master the art of configuring and securing Microsoft 365, emphasizing robust security and compliance features, and managing privacy and risk in the Microsoft 365 environment Key Features Protect and defend your organization with the capabilities of the Microsoft 365 Defender family Discover, classify, and safeguard sensitive organizational data against loss, leakage, and exposure Collaborate securely while adhering to regulatory compliance and governance standards Purchase of the print or Kindle book includes a free PDF eBook Book DescriptionIn today's hostile cyber landscape, securing data and complying with regulations is paramount for individuals, businesses, and organizations alike. Learn how Microsoft 365 Security and Compliance offers powerful tools to protect sensitive data and defend against evolving cyber threats with this comprehensive guide for administrators. Starting with an introduction to Microsoft 365 plans and essential compliance and security features, this book delves into the role of Azure Active Directory in Microsoft 365, laying the groundwork for a robust security framework. You'll then advance to exploring the complete range of Microsoft 365 Defender security products, their coverage, and unique protection services to combat evolving threats. From threat mitigation strategies to governance and compliance best practices, you'll gain invaluable insights into classifying and protecting data while mastering crucial data lifecycle capabilities in Microsoft 365. By the end of this book, you'll be able to elevate the security and compliance posture of your organization significantly.What you will learn Maintain your Microsoft 365 security and compliance posture Plan and

implement security strategies Manage data retention and lifecycle Protect endpoints and respond to incidents manually and automatically Implement, manage, and monitor security and compliance solutions Leverage Microsoft Purview to address risk and compliance challenges Understand Azure Active Directory's role in Microsoft 365 Security Who this book is for This book is for security professionals, security administrators, and security responders looking to increase their knowledge and technical depth when it comes to Microsoft 365 security and compliance solutions and features. However, anyone aiming to enhance their security and compliance posture within the Microsoft 365 environment will find this book useful. Familiarity with fundamental Microsoft 365 concepts and navigating and accessing portals, along with basic Microsoft 365 administration experience is assumed.

The Democratic Foundations of Policy Diffusion Katerina Linos,2013-05-02 This book argues that laws spread around the world not through elite networks of technocrats, but through domestic democracy. It combines public opinion experiments, election campaign data, legislative debates, and policy adoption patterns to document how international models generated domestic support for health, family, and employment law reforms across rich democracies.

Back to Work After Baby Lori Mihalich-Levin,2017-04-11 There are books out there on every baby-related topic imaginable. But how about one that helpsyou plan your return to work, ease your concerns and fears about the transition so you can focus on your baby, introduce you to a community of otherreturning-to-work mamas, and empower you to make calm and thoughtful choices? Back to Work After Baby fills this much-needed gap. Whether you are a brand new mom wondering how this return from maternity leave will go or it's your second or third return, Back to Work After Baby will inspire you with new ideas on how to approach the return with a healthy mindset, tackle all those logistics, view your leave and return as a leadership opportunity, and commit to staying in community with other working mamas.

Kubernetes for Serverless Applications Russ McKendrick,2018-01-18 Transform yourself into a Kubernetes specialist in serverless applications. Key Features Get hands-on experience in installing, configuring, and using services such as Kubeless, Funktion, OpenWhisk, and Fission Learn how to launch Kubernetes both locally and in public clouds Explore the differences between using services such as AWS Lambda and Azure Functions and running your own Book Description Kubernetes has established itself as the standard platform for container management, orchestration, and deployment. It has been adopted by companies such as Google, its original developers, and Microsoft as an integral part of their public cloud platforms, so that you can develop for Kubernetes and not worry about being locked into a single vendor. This book will initially start by introducing serverless functions. Then you will configure tools such as Minikube to run Kubernetes. Once you are up-and-running, you will install and configure Kubeless, your first step towards running Function as a Service (FaaS) on Kubernetes. Then you will gradually move towards running Fission, a framework used for managing serverless functions on Kubernetes environments. Towards the end of the book, you will also work with Kubernetes functions on public and

private clouds. By the end of this book, we will have mastered using Function as a Service on Kubernetes environments. What you will learn Get a detailed analysis of serverless/Functions as a Service Get hands-on with installing and running tasks in Kubernetes using Minikube Install Kubeless locally and launch your first function Launch Kubernetes in the cloud and move your applications between your local machine and your cloud cluster Deploy applications on Kubernetes using Apache OpenWhisk Explore topics such as Funktion and Fission installation on the cloud followed by launching applications Monitor a serverless function and master security best practices and Kubernetes use cases Who this book is for If you are a DevOps engineer, cloud architect, or a stakeholder keen to learn about serverless functions in Kubernetes environments, then this book is for you.

Securing Office 365 Matthew Katzer,2019-01-24 Understand common security pitfalls and discover weak points in your organization's data security, and what you can do to combat them. This book includes the best approaches to managing mobile devices both on your local network and outside the office. Data breaches, compliance fines, and distribution of personally identifiable information (PII) without encryption or safeguards place businesses of all types at risk. In today's electronic world, you must have a secure digital footprint that is based on business processes that are designed to protect information. This book is written for business owners, chief information security officers (CISO), and IT managers who want to securely configure Office 365. You will follow the Microsoft cybersecurity road map through a progressive tutorial on how to configure the security services in Office 365 to protect and manage your business. What You'll Learn Manage security with the Azure Security Center and the Office 365 Compliance Center Configure information protection for document and electronic communicationsMonitor security for your business in the cloudUnderstand Mobile Application Management (MAM) and Mobile Device Management (MDM) Prevent data loss in Office 365 Configure and manage the compliance manager tools for NIST and GDPR Who This Book Is For IT managers and compliance and cybersecurity officers who have responsibility for compliance and data security in their business

A Guide to Teaching, Parenting and Creating Family Friendly Schools Emma Sheppard,2022-12-30 At The MTPT Project we know that teaching can be a sustainable career choice for parents, and in this essential handbook, we show you how. Supported by case studies celebrating the best that the family friendly schools and happy teachers in our community have to offer, this book is a lifeline for both educators aspiring to combine their passion for teaching with becoming a parent, and the school leader who wants to empower them. However you become a parent, or choose to grow your family and your career, this handbook will provide you with the guidance and cheerleading that you need to fulfil your personal and professional aspirations. The book is divided into nine chapters, guiding readers from the first considerations of family planning, all the way through to the reality that some teachers and leaders may choose to leave classrooms for good. Each chapter includes: the latest research on working families legalities associated with different stages of working parenthood (including

discrimination and how to avoid it as an employer and address it as an employee) case studies from our community suggestions for individuals and schools recommended further reading. Each chapter will help you to navigate the journey from planning a family, to stepping in and out of teaching to suit your parenting needs, to creating family friendly working environments, whatever your role in school. With its mixture of research-informed solutions, hints and tips, this text is perfect for colleagues embarking on their parenting journey and school leaders who want to take practical steps to retain and empower valued colleagues.

Privacy and Identity Management for Life Jan Camenisch,Bruno Crispo,Simone Fischer-Hübner,Ronald Leenes,Giovanni Russello,2012-06-28 This book constitutes the thoroughly refereed post-conference proceedings of the 7th IFIP WG 9.2, 9.6/11.7, 11.4, 11.6 International Summer School, held in Trento, Italy, in September 2011. The 20 revised papers were carefully selected from numerous submissions during two rounds of reviewing. The book also contains two invited talks. The papers are organized in topical sections on privacy metrics and comparison, policies, privacy transparency in the age of cloud computing, privacy for mobile applications, consumer privacy, privacy for online communities, privacy for eHealth and eID applications, privacy attacks and problems, and ethics.

Dare to Lead Brené Brown,2018-10-09 #1 NEW YORK TIMES BESTSELLER • Brené Brown has taught us what it means to dare greatly, rise strong, and brave the wilderness. Now, based on new research conducted with leaders, change makers, and culture shifters, she's showing us how to put those ideas into practice so we can step up and lead. Don't miss the five-part Max docuseries Brené Brown: Atlas of the Heart! ONE OF BLOOMBERG'S BEST BOOKS OF THE YEAR Leadership is not about titles, status, and wielding power. A leader is anyone who takes responsibility for recognizing the potential in people and ideas, and has the courage to develop that potential. When we dare to lead, we don't pretend to have the right answers; we stay curious and ask the right questions. We don't see power as finite and hoard it; we know that power becomes infinite when we share it with others. We don't avoid difficult conversations and situations; we lean into vulnerability when it's necessary to do good work. But daring leadership in a culture defined by scarcity, fear, and uncertainty requires skill-building around traits that are deeply and uniquely human. The irony is that we're choosing not to invest in developing the hearts and minds of leaders at the exact same time as we're scrambling to figure out what we have to offer that machines and AI can't do better and faster. What can we do better? Empathy, connection, and courage, to start. Four-time #1 New York Times bestselling author Brené Brown has spent the past two decades studying the emotions and experiences that give meaning to our lives, and the past seven years working with transformative leaders and teams spanning the globe. She found that leaders in organizations ranging from small entrepreneurial startups and family-owned businesses to nonprofits, civic organizations, and Fortune 50 companies all ask the same question: How do you cultivate braver, more daring leaders, and how do you embed the value of courage in your culture? In Dare to Lead, Brown uses

research, stories, and examples to answer these questions in the no-BS style that millions of readers have come to expect and love. Brown writes, "One of the most important findings of my career is that daring leadership is a collection of four skill sets that are 100 percent teachable, observable, and measurable. It's learning and unlearning that requires brave work, tough conversations, and showing up with your whole heart. Easy? No. Because choosing courage over comfort is not always our default. Worth it? Always. We want to be brave with our lives and our work. It's why we're here." Whether you've read Daring Greatly and Rising Strong or you're new to Brené Brown's work, this book is for anyone who wants to step up and into brave leadership.

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